

# Relief From Collateral Consequences: Playing the Long Game



You may not need an attorney: go to the source

Don't rush, but start right away

Volunteer on your own terms and when you can

Put your own mask on first

Avoid aggressive military & sports terminology

Write your own character reference letters

Be strategic about who you select

Typically, non-family members are best

Offer to provide them a sample letter to modify if they wish

Watch hearings when they apply to your situation

Look critically at your actions that led to conviction, place in larger context to show growth

Demonstrate true remorse

Provide a professional risk assessment by recognized expert

Provide supplemental information to emphasize your strengths

Prepare for hearing/in-person appearance: professional dress: prepare statement, research

Be prepared for emotional roller coaster